

Information for data subjects (applicants) in case of direct acquisition of personal data

RESPONSIBLE:

cycle union GmbH
An der Schmiede 4
26135 Oldenburg
Telefon: +49 (441) 9 20 89 0
E-Mail: cu@cycle-union.de
Internet: www.cycle-union.de

LEGAL REPRESENTATIVE:

Felix Schwabedal, Dr. Michael Dorin

DATA PROTECTION OFFICER:

Gerrit Schulte
audatis Consulting GmbH
Datenschutz und Informationssicherheit
Luisenstr. 1
32052 Herford
Telefon: 05221 87292-0
E-Mail: datenschutz-prophete@audatis.de
Internet: www.audatis.de

Details of processing activity:

PURPOSE OF PROCESSING ACTIVITY:

Selection of suitable external candidates to fill an open position.

LEGAL BASIS FOR THE PROCESSING ACTIVITY:

The processing is necessary for the initiation of the employment relationship in accordance with Art. 88 GDPR in conjunction with § 26 Abs. 1 BDSG.

Any storage or disclosure to third parties that goes beyond the current application procedure requires consent in accordance with Art. 6 (1) lit. a GDPR, which meets the requirements for consent in accordance with Art. 7 (1-4) GDPR.

CATEGORIES OF RECIPIENTS:

Internal recipients (personnel department, potential superiors, management)

We may transfer your personal data to companies affiliated with us to the extent permitted by the purposes and legal basis described above.

Your personal data is processed on our behalf on the basis of data processing agreements in accordance with the GDPR. In these cases we ensure that personal data is processed in accordance with the provisions of the GDPR. The data processing is carried out by BITE GmbH, Magirus-Deutz-Straße 16, 89077 Ulm, info@b-ite.de.

DATA TRANSFER TO A THIRD COUNTRY:

The transfer of data to third countries is not planned.

Additional Obligations to Provision of Information:

DURATION OF STORAGE OF PERSONAL DATA:

6 months (application)

Deletion will take place after 6 months, unless consent for longer storage is given. This consists of the retention period of 2 months according to § 21 Abs. 5 AGG plus a reasonable processing time.

RIGHTS OF DATA SUBJECTS:

You have a right to information (in acc. with Art. 15 GDPR) from the controller on the personal data concerning you and to rectification (Art. 16 GDPR), deletion (Art. 17 GDPR), and to limitation of processing (Art. 18, Para. 1 GDPR). You also have a right of objection to such processing (Art. 21 GDPR) and the right of data-portability (Art. 20 GDPR).

Please contact the above-mentioned Data Protection Officer if you wish to exercise your rights..

RIGHT TO COMPLAINT:

You have the right to complain to the responsible supervisory authority.

OBLIGATION TO PROVIDE PERSONAL DATA:

The data subject is obliged to provide the personal data.

Consequences of nonprovision:

No employment possible.

AUTOMATED DECISION-MAKING:

Automated decision-making/profiling does not take place.

FURTHER INFORMATION:

You can request further information on the processing of your personal data via our data protection officer or the head office.